EMMANUEL SENIORS LIVING SOCIETY

October 13, 2021

Dear Council of Cornerstone URC,

We appreciate your concerns for the rights and freedoms of individual employees. We take our responsibilities for the welfare and health of our staff very seriously. We know that we are called to love and care for the residents and staff that God has placed into our midst. It is out of love and concern for those people that we require that all our staff, frontline workers with contact with our residents and work closely with their colleagues, to receive the vaccine to protect each other.

Additionally, in obedience to the Word that we are to submit ourselves to the governing authorities (Rom 13: 1, 2), we are required to submit to the mandates for vaccination as laid out by Alberta Health Services (AHS). The AHS, which was established on May 15, 2008, is a quasi-independent agency of the Alberta government with a mandate to provide public health services throughout the province under the Ministry of Health. AHS has the authority under the Alberta Government to create rules, regulations and procedures, with which health care providers must comply, and this includes Emmanuel Home.

August 31st 2021 EDMONTON news release – Alberta Health Services (AHS) will require all employees and contracted healthcare providers – including physicians and other frontline healthcare workers – to be fully immunized for COVID-19, by October 31, 2021.

This is where our authority comes from to require full vaccination for all our staff and we make no apology for our decision. In a clash of values between an individual's rights and the right to safety, comfort and good health for our residents, the residents will always have the priority.

We strive to treat all of our staff with dignity and respect and are confident that we are lead by the Lord to continue in the direction we have taken, and what the authorities mandate.

In His service, The Board Executive Emmanuel Home