

1. COVID-19

- a. No symptoms or signs of COVID-19 currently at Emmanuel Home or within our immediate staff circle
- b. Measures currently in place:
 - i. Screening of every person that enters the building
 - ii. No visitors allowed except for essential visitors that provide a service that we can't provide (currently 1 person qualifies)
 - iii. Dining Room is closed, and Recreation room is closed after hours
 - 1. Meals are being delivered on trays to everyone who requires them
 - iv. 6 ft separation required between every staff and resident, whenever possible
 - v. Staff that work at multiple sites have been either laid off temporarily from Emmanuel Home or from their other place of employment
 - vi. Casual staff have been hired, on a temporary basis, to fill the gaps as needed. We had a tremendous response from our community to the call for temporary help. This will also help prepare us for the new procedures required if COVID-19 does get into our building
- c. Staff Meetings
 - i. Leadership team has been meeting almost every morning at 9am to discuss any updates and changes
 - ii. All staff meetings are happening almost every morning at 1015am.
- d. AHS guidelines and updates are frequent. It's a lot of work to keep up with the communications.
- e. OH&S is also on top of everything, making sure employers are providing a safe place for workers.

2. North Wing

- a. We have received the Certificate of Substantial Completion from Cormode.
 - i. Of course, there is still work to be done outside, but the inside is basically finished. Inspections are just about complete.
- b. 10 people have moved in, and the initial rush is over. We will slowly move a few people in over the next few weeks, and then prepare for May, when more of the North Wing residents will need to make a move. We are confident that we can do move-ins appropriately if we keep it to one a day.
- c. Finance is working on scenarios and projections based on our current reality, to see how our budget may look through this all.
- d. We are hearing a lot of concern from about a half-dozen North Wing soon-to-be residents about selling their home. We've let them know that we will keep up with communication over the next month or two, as we won't be doing tours or advertising the suites yet. Once this pandemic is over, though, we will need to set a date for them to decide if they want to proceed with a move to HE, or not. If they decide not to, at that point, they will also forfeit their deposit.

3. Alberta Health Services/Supportive Living

- a. About two weeks before COVID-19 hit, we were notified by AHS that they were leaning towards not renewing our DSL contract in August (the 15 higher level of care spaces)
- b. Ironically enough, our Leadership team had a number of conversations in the month prior about the idea of getting away from Supportive Living, focusing on Home Care, and getting out of the restrictions and burden that DSL had become. We may see this as an opportunity.
- c. We had meant to continue the conversation with AHS at the end of March, to discuss options and next steps, but COVID-19 has derailed everything. We've postponed the discussions until April 27, so there will be more to update you on then.