

Cornerstone United Reformed Church of Edmonton

11610 – 95A Street
Edmonton, Alberta, T5G 1P8

September 30, 2021

The Board

Emmanuel Seniors Living Society

13429 57 Street NW

Edmonton, Alberta

T5A 0T8

Dear Friends,

We are writing to you to express our concern regarding the impact of implementing a mandatory vaccination requirement for the employees of Emmanuel Home as documented in an email to the employees on September 24, 2021. We share with you the ongoing concern regarding the impact of COVID on people, but also note that the new policy has an impact on those staff who for personal reasons may choose to not be vaccinated. At this point we are not aware of any government policy that applies to implementing mandatory vaccinations for employees at Emmanuel Home. As a result, we would ask that the Board investigate the necessity of such a policy. As Christians who care about our members who are both residents and employees at Emmanuel Home, we urge you to consider alternative approaches. As Christians we are keenly aware that policies need to consider the well-being of all involved. We encourage you to act boldly and faithfully with your Christian confession in that regard.

E. Spronk, Clerk

For the Consistory of Cornerstone URCE