

CEO Report – October 2021

1. COVID-19

- a. The vaccine mandate deadline was moved to November 30, 2021. We have one employee who will work from home, two employees who are applying for a religious exemption, and one employee who is not going to get vaccinated and does not want to apply for an exemption. Conversations continue with this employee on the best way to proceed.
- b. No new cases in the past 6-ish weeks, for which we are thankful!

2. West End

- a. We are currently in the interviewing stage of the tender process, in order to make final selections on the major trades. Overall it has been a positive process, as we have been able to gain more assurance on the current market volatility, and are confident that we can mitigate a lot of the risk to the Society once construction begins.
- b. Still waiting for the subdivision to be finalized. For planning purposes, we are planning on a January start to construction.

3. Shalem

- a. We had a great visit with Dorothy (Executive Director) and Tony (Board Chair) here at Emmanuel Home last week. They came for about four hours and we talked a lot about our collective mission and unique organizations. It was great! I hope to make a tirp down there sometime in the next few months.

4. Chaplaincy

- a. We are down to one possible candidate, and he is in discussions with his current church's council on the feasibility of a job share arrangement. There are a few wrinkles to sort through, but nothing significant to update on, yet.

5. Misc.

- a. I've sat in on a number of meetings with ASCHA, as well as the Alberta government, to discuss the current issues and challenges in the industry. It's encouraging to hear that some of our challenges (ie. budget, vacancy, political environment) are not unique to Emmanuel Home. (Also....we have lots to be thankful for!)
- b. I plan to be on vacation November 10-13, as well as November 25th.