**Top Priorities – 2022**

**NOTE: These will form the criteria for CEO Performance Review in the fall of 2022.**

1. Residents/Families
   1. Annual &periodic surveys demonstrate a high level of satisfaction for staff and residents/families
2. Financial
   1. An equipment and capital facility/maintenance plan are in place
3. Mastery
   1. Skills and competencies of staff meet the support needs of the organization.
   2. Funds are available for required staff training, and accessible through a defined process for elective training.
   3. Board completes regular orientation and collective development initiatives.
4. Organization & Structure
   1. A comprehensive compensation & review process exists to ensure marketability.
   2. Risk management is effectively evaluated to identify and mitigate risks.
5. Partnerships/Community
   1. Strong visibility within and relationships with our supporting churches.
   2. Strong relationships exist with current and potential donors.